

## Pro Forma for Participation Works Network for England regional case studies

<b>Region: South West</b>	
Submitted by: Sharon Adams Date of submission: July 09	
The sector this case study is an example of:	
Voluntary sector activity	<input type="checkbox"/>
Statutory sector activity	<input checked="" type="checkbox"/>
Corporate sector activity	<input type="checkbox"/>
The themes this case study can be used to support ( <i>tick all that apply</i> ):	
Arts & creativity	<input type="checkbox"/>
Commissioning	<input type="checkbox"/>
Early Years	<input type="checkbox"/>
Faith	<input type="checkbox"/>
Funding	<input type="checkbox"/>
Governance	<input checked="" type="checkbox"/>
Hard to reach groups	<input type="checkbox"/>
Health	<input checked="" type="checkbox"/>
Inclusive practice	<input checked="" type="checkbox"/>
Learning & research	<input checked="" type="checkbox"/>
Measuring change	<input type="checkbox"/>
Online tools	<input type="checkbox"/>
Rights/citizenship	<input type="checkbox"/>
Safeguarding	<input checked="" type="checkbox"/>
Standards	<input type="checkbox"/>
Workforce development	<input checked="" type="checkbox"/>
Youth-led project	<input checked="" type="checkbox"/>
Other ( <i>please specify</i> )	
<b>Name of project:</b> Young Trainers	
<b>Name of lead person on project:</b> Sharon Adams	
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A toolkit is for the project is available at <a href="http://www.learning-southwest.org.uk/page/Policies,-Guidelines-and-Key-Documents">www.learning-southwest.org.uk/page/Policies,-Guidelines-and-Key-Documents</a> - look under the heading 'Guidelines and Toolkits produced by the RYWU and/or National Agencies'.	
<b>Aims of the project:</b> To train young people aged 15 – 25 years as Young Trainers, delivering training to adults within Integrated Children's Services.	

<p><b>Timeline for the project</b> (expected start and finish date, if known): A Pilot started August 2008 and the project is on-going.</p>
<p><b>Please name any other organisations involved if this was a project developed as a partnership:</b> Somerset County Council and SW Regional Youth Work Unit.</p>
<p><b>Who funded this project?</b> Children's Workforce Development Council</p>
<p><b>How many young people were involved?</b> 12 young people</p>
<p><b>How were children &amp; young people involved in decision-making?</b> 12 young people were appointed as Young Trainers.</p>
<p><b>What changes has children &amp; young people's involvement led to?</b></p> <ul style="list-style-type: none"> <li>- Somerset is revising how it structures and schedules training opportunities in order to help the Young Trainers specialise in key modules, such as the national common induction for practitioners within integrated services.</li> <li>- The project has informed the Workforce Development strategy for Children and Young People's Services</li> </ul>
<p><b>What did children and young people involved in this work achieve from this experience?</b></p> <ul style="list-style-type: none"> <li>- Training and facilitation skills, attaining Level 2 NOCN Training Skills for Trainers programme.</li> <li>- Sense of satisfaction in going to work' and doing a 'job'.</li> </ul>
<p><b>What next for the project?</b></p> <ul style="list-style-type: none"> <li>- Somerset's Young Trainers hope to recruit more young people from under-represented groups by August 09 and support them to attain a level 2 teaching and learning qualification.</li> <li>- In addition to direct delivery to staff, the Young Trainers will help to develop a 360% appraisal tool for practitioners as part of the overall workforce strategy.</li> <li>- This and other initiatives where young people will be involved in workforce development in Somerset can be found in the Workforce Development strategy for Children and Young People's Services document due out later on in the year.</li> <li>- A dedicated pro rata youth worker to help lead and support the project is due to be appointed in June 09, with a project co-ordinator starting in May 09.</li> </ul>
<p><b>What next for the participants?</b> Young people have been involved in the direct delivery of training to teachers, youth workers, trainee teachers, managers and strategic leads.</p>

**Quotes from staff, management, children, parents/ carers:**

*'I did not realise the scope of the work Young Trainers were involved in - well done!'*

*'The session was interactive, thought provoking and a good pace'* Participant in training led by Young Trainers.

Participation Works wants to share your good practice to a wider audience to enable others to learn from your experience and develop their own participation practice.