

Building a Culture of Participation

Who the course is for?:

Practitioners and managers within all disciplines and settings who are in the process of developing participation within the organisation.

Aim of the course:

To equip participants with basic theory, practical approaches and tools, to help them build a culture of participation.

Information about the course:

Building a Culture of Participation explores how an organisation's culture can be established to support children and young people's active and meaningful participation. The course is supported by an in-depth research report and a handbook, which was originally created by the National Children's Bureau (NCB) and PK Research Consultancy for the DCFS.

The course is based on developing participants' skills and knowledge in participation, involving self and organisational analysis as well as action planning. This course may lead on to gaining one to one advice and support from an approved Participation Works consultant.

Training outcomes

By the end of the course delegates will have:

- A greater understanding of the meaning of children and young people's participation, why it is important and the benefits it can bring to an organisation
- Gained knowledge of the range of participation activities and tools available to facilitate effective participation
- Explored how to self assess current practice and monitor outcomes in relation to participation practice, through effective evaluation methods
- A practical resource with information shared, an action plan and activities used as part of the course and other resources recommended

